

Negotiations to commence next week



Following a summit held recently between Australia Post CEO Ahmed Fahour and your CWU/CEPU leadership team, negotiations for a new EBA9 to replace the current EBA8 is scheduled to commence from Tuesday next week.

The Bargaining Process

Your Union maintains that the best possible outcome for members is to secure a back-to-back Agreement without any gaps between the nominal expiry of EBA8 (December 31 2016) and the commencement of any EBA9 to replace it.

Although this is the outcome we are working towards, if such a situation did not occur then terms and conditions of EBA8 would continue to apply until it is replaced with a new Agreement. At this stage, three full days of negotiations have been scheduled for almost every week between now and leading right up until Christmas.

As the relevant Union representing Australia Post employees, the CWU/CEPU intends to again enter into a Single Bargaining Unit (SBU) alliance with our colleagues representing the CPSU — who cover specific employees at certain levels within Australia Post. This arrangement has worked extremely well in the bargaining of previous Australia Post EBAs — covering off the basis for representing the entire workforce effectively to assist in securing a new Agreement as soon as possible.

Notice of Employee Representational Rights

Australia Post is obliged by law to issue a *Notice of Employee Representational Rights* to every employee eligible to be covered by the proposed EBA9. As a CWU/CEPU member you can ignore this notice.

IMPORTANT: You are not required to appoint a bargaining representative. As a CWU/CEPU member, the Union is automatically your bargaining representative to negotiate on the behalf of all members.

Your Log of Claims

Following our EBA9 member survey's record return rate — we are confident that the Union's log of claims will truly represent the issues most important to our members. The results of the survey can be viewed online at www.cwuvic.asn.au

We're stronger together – less than a month left to win movie tickets and an iPad

A strong Union will ensure the best possible EBA9 outcome – and our strength is our membership.

That's why we're asking you to approach your workmates, who are not Union members, to join today.

And we've launched a special promotion to assist you. For each new member that you successfully sign-up, you will receive a free movie ticket and an entry in to a draw to win a brand new Apple iPad Air. New members who join the Union will also receive a free movie ticket and automatically go into a separate draw to win an iPad also.

The more members you sign-up, the more movie tickets and entries into the iPad draw you will receive. Full terms, conditions, instructions and a membership form can be downloaded at www.cwuvic.asn.au

But hurry: this promotion ends on November 30 with the iPad draws taking place on 1 December — just in time for Christmas.

Make sure you keep up to date

If you haven't yet registered to receive our EBA9 e-bulletin updates, you can do so right now at www.cwuvic.asn.au where you can also find the most up-to-date information on your EBA9 campaign — make sure you check the website regularly.

Yours faithfully,


Leroy Lazaro
Victorian Branch Secretary



communication workers union
CWUnion
Australia