

EBA 10 2021 Log of Claims Vic P&T Branch

The Vic P&T Branch submits the following items to be included in the Log of Claims.

1. RRR Agreement to be maintained
2. Commitment to policy of No Compulsory redundancies
3. That a pay increase between 4% to 5% per annum be sought.
4. Workers in the classifications of Mail Officer, Postal Delivery Officer and Postal Transport Officers: Shift penalties, Monday to Friday shall be paid at the following rates:
 - (a) Where more than 50% of the shift is worked between the hours of 6pm and 8am: penalty rates shall be paid at the rate of 30%.
 - (b) For all nominal rostered hours worked on Saturdays; 50% penalty rates will apply.
 - (c) For all nominal rostered hours worked on a Sunday 100% penalty rates will apply.
 - (d) Otherwise at all other times: penalty rates shall be paid at the rate of 15%.
 - (e) PDO's If start time does not currently attract a penalty rate, 15% "delivery" allowance
5. Compensation – establish an informal Board of Reference as an internal review panel with independent members for disputes before they get to AAT
6. **Stronger contracting – out clause on the use of contractors.** Mandatory consultation with State branches as well prior to the use of contractors in Transport and other parts of the business.
7. No trainee wage for Customer Contact employees. And introduce increments for this classification
8. Forklift Allowance \$15 per day or part thereof for all classifications
9. Superannuation AWOTE indexation to be restored
10. Retail: Work Value Catch-up
11. Transport: Shoe Allowance re- instated and increased to the same as retail employees
12. Mail Officers: Forklift Allowance and Tonnage Allowance
13. Mail Officers: Maintenance Allowance – equipment cleaning
14. Increasing Full-Time Work as preferred option clause.
15. Scanning Allowance for all designations
16. Tea Breaks to be 15 minutes – two for full-time, one for every part-time employee
17. Reasonable Redeployment to be less than 30 minutes or 30km per day.
18. Definition of seven-day shift worker to be amended to make sense.
19. Casual Allowance to be 25% in line with modern award.
20. Mediation to be done by Fair Work Australia
21. That the "Guidelines on Roles, Rights, Responsibilities and Support for Union Delegates" be continued and called up in the EBA.
22. Clause 24.1.1 (a) to read "is of school age" Regarding workplace flexibility.
23. Retain the Australia Post authorised day